

Background Verification Report

Case Background Profile			
Name of Subject	Laxmikant Anjankar		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	15-Apr-2025	Date of Report	9-May-2025
Process	Select	Client Reference	Dol-182
Case Reference	DOL-51142	Date of Joining	15-Apr-2025
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Infosys Limited, Bengaluru	Verified	Annexure 1
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Severity Grid

Result Definitions :-	
AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	RED Major Discrepancy GREEN All Verified

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

Infosys Limited, Bengaluru		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Infosys Limited, Bengaluru	Verified
CIN	L85110KA1981PLC013115	Verified
Employment Period	January 07,2021 to June 29,2022	Verified
Designation	Senior Associate Consultant	Verified
Employee Code	1115124	Verified
CTC	Not Mentioned	Not Disclosed
Reasons for Leaving	Not Mentioned	Resignation - Better Opportunities
Subject's eligibility for rehire	Not Mentioned	Not Disclosed
Full & Final Formalities	Not Mentioned	Not Disclosed
Any Disciplinary/ Performance Issues	Not Mentioned	Not Disclosed
Response from referee	Copy of written confirmation is attached with supporting documents	-
Other Comment	All the information verified by the Employment Check Team and found correct. Hence, Employment Verification Report is being forwarded as Clear	-
Date Of Verification	23-Apr-2025	-
Referee Name and Details	Employment Check Team, Employment_check@infosys.com	-
Verified By	Employment Check Team	

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Employment Verification - Karan Chaturvedi FOX I VISION - Outlook

Outlook

Employment Verification

From: Employment_check <Employment_check@infosys.com>
Date: Wed 4/23/2025 5:19 PM
To: Karan Chaturvedi FOX I VISION <karan.chaturvedi@foxivision.com>

Caution: This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.

Dear Team,

Please find the responses embedded below.

Employee #	Employee Name	Designation	Date of Joining (mm/dd/yyyy)	Date of Leaving (mm/dd/yyyy)	Reason for separation from employment
1115124	Laxmikant Arjankar	Senior Associate Consultant	1/7/2021	6/29/2022	Resignation - Better Opportunities

Best Regards,
Employment Check Team



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Employment Verification of Laxmikant Anjankar - Karan Chaturvedi FOX I VISION - Outlook

Outlook

Employment Verification of Laxmikant Anjankar

From Karan Chaturvedi FOX I VISION <karan.chaturvedi@foxivision.com>
 Date Mon 4/21/2025 6:46 PM
 To employment_check@infosys.com <employment_check@infosys.com>; jskus@infosys.com <jskus@infosys.com>
 Cc EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

5 attachments (323 KB)
 Infosys_Riskmg_Ltrmr.pdf; Infy_Payslp_April_2022.pdf; Infy_Payslp_June_2022.pdf; Infy_Payslp_May_2022.pdf; Ex-Employee Verification Request 18-Mar-2025.xlsx

Dear HR Team,

Mr. Laxmikant Anjankar applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Laxmikant Anjankar	
Name of the company	Infosys Limited	
Employee Code	1115124	
Period of Employment	January 07,2021 to June 29,2022	
Designation	Senior Associate Consultant	
Last Drawn Salary (Annual CTC)	Not Mentioned	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)		
- Misappropriation of Fund	Details Required	
- Harassment of any kind		
- Data Integrity		
Exit Formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employer's End (Docs pending)	
Are the Attached Documents Genuine? (If No, please specify the reason - for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,

Karan Chaturvedi
 Assistant Team Leader- BGV

FOXIVISION SCREENING SERVICES PVT. LTD.
 Karan.chaturvedi@foxivision.com
 011- 69021262/ +91 8826081518

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Employment Verification of Laxmikant Anjankar - Karan Chaturvedi FOX I VISION - Outlook

Regards,
Karan Chaturvedi
Assistant Team Leader- BGV

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ISO 9001:2015 Certification Number: IN57424A
ISO/IEC 27001:2022 Certification Number: IN57424E
ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.
Certification Expiry Date: 28 Jul 2027

Name : Laxmikant Sudhakar Anjankar				
Designation : Senior Associate Consultant				
Employee No	1115124	PF No	PY/BOM/10088/473175	
Location	SEZUnit2, Pune	UAN	101065158250	
Personal Level	4	Bank A/C No	322201505084	
Total Payable Work days			India	Overseas
			30.00	0.00
			30.00	0.00
			0.00	0.00
			0.00	0.00
			0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	42,420.00	42,420.00	PF Contribution	5,090.00	5,090.00
House Rent Allowance	10,717.00	10,717.00	Professional Tax	200.00	200.00
Medical Allowance	6,698.00	6,698.00	Income Tax	6,522.00	6,522.00
Transport Allowance	2,679.00	2,679.00	Infosys Welfare Trust	325.00	325.00
Leave Travel Allowance	6,698.00	6,698.00			
BonusExgratia-AdvancePmt	8,060.00	8,060.00			
Total	77,272.00	77,272.00	Total	12,137.00	12,137.00
Net Pay for the month				65,135.00	65,135.00

EPS No.PY/BOM/10088/1937744

Name : Laxmikant Sudhakar Anjankar
Designation : Senior Associate Consultant

(Amount in ₹)

Projected Annual Taxable Income			Details of Tax Benefits		
Particulars	Year to Date	Projected Amount	Deductions u/s 16	Maximum	Considered
Gross Salary	77,272.00	927,264.00	Standard Deduction	50,000.00	50,000.00
Gross Total Salary		927,264.00	Professional tax		2,400.00
Deductions		52,400.00	Total		52,400.00
Income under the head Salaries		874,864.00	Exemptions u/s 10		
Gross Taxable Income		874,864.00	HRA Exemption		0.00
Chapter VI-A Deductions:		61,080.00	LTA Exemption		0.00
Total Taxable Income		813,784.00	CEA Exemption		0.00
Tax Payable(on projection basis)		78,268.00	CHA Exemption		0.00
TDS till date		6,522.00	Transport Exemption		0.00
Tax to be deducted/(Refund)		71,746.00	Total		0.00
			Chapter VI-A Deductions		
				Maximum	Considered
			80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc]	150,000.00	61,080.00
			80D HIP for self, Spouse, Children	25,000.00	0.00
			80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
			80CCD (1B) NPS self contribution	50,000.00	0.00
			80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
			80E Interest on higher education Loan	NA	0.00
			80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DDB Treatment of Specified disease self/dependent [INR 40000 in case of Non senior Citizen]	100,000.00	0.00
			80TTA interest on savings bank account & others	NA	0.00
			Total		61,080.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable Income + Current month additional/one time Payout.

Name : Laxmikant Sudhakar Anjankar				
Designation : Senior Associate Consultant				
Employee No	1115124	PF No	PY/BOM/10088/473175	
Location	SEZUnit2, Pune	UAN	101065158250	
Personal Level	4	Bank A/C No	322201505084	
Total Payable Work days			India	Overseas
			30.00	29.00
			0.00	1.00
			0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	41,006.00	125,846.00	PF Contribution	4,921.00	15,101.00
House Rent Allowance	10,360.00	31,794.00	Professional Tax	200.00	600.00
Medical Allowance	6,475.00	19,871.00	LWF Contribution	12.00	12.00
Transport Allowance	2,590.00	7,948.00	Income Tax	0.00	17,397.00
Leave Travel Allowance	6,475.00	19,871.00	Infosys Welfare Trust	325.00	975.00
BonusExgratia-AdvancePmt	7,791.00	23,911.00			
Performance Bonus	0.00	20,924.00			
Total	74,697.00	250,165.00	Total	5,458.00	34,085.00
			Net Pay	69,239.00	216,080.00

EPS No.PY/BOM/10088/1937744

Name : Laxmikant Sudhakar Anjankar
Designation : Senior Associate Consultant

(Amount in ₹)

Projected Annual Taxable Income			Details of Tax Benefits		
Particulars	Year to Date	Projected Amount	Deductions u/s 16	Maximum	Considered
Gross Salary	250,165.00	252,405.91	Standard Deduction	50,000.00	50,000.00
Gross Total Salary		252,405.91	Professional tax		606.00
Deductions		50,606.00	Total		50,606.00
Income under the head Salaries		201,800.00	Exemptions u/s 10		
Gross Taxable Income		201,800.00	HRA Exemption		0.00
Chapter VI-A Deductions:		15,249.00	LTA Exemption		0.00
Total Taxable Income		186,551.00	CEA Exemption		0.00
TDS till date		17,397.00	CHA Exemption		0.00
Tax to be deducted/(Refund)		-17,397.00	Transport Exemption		0.00
			Total		0.00
			Chapter VI-A Deductions		
				Maximum	Considered
			80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc]	150,000.00	15,249.00
			80D HIP for self, Spouse, Children	25,000.00	0.00
			80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
			80CCD (1B) NPS self contribution	50,000.00	0.00
			80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
			80E Interest on higher education Loan	NA	0.00
			80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DDB Treatment of Specified disease self/ dependent [INR 40000 in case of Non senior Citizen]	100,000.00	0.00
			80TTA interest on savings bank account & others	NA	0.00
			Total		15,249.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable Income + Current month additional/one time Payout.

Name : Laxmikant Sudhakar Anjankar				
Designation : Senior Associate Consultant				
Employee No	1115124	PF No	PY/BOM/10088/473175	
Location	SEZUnit2, Pune	UAN	101065158250	
Personal Level	4	Bank A/C No	322201505084	
Total Payable Work days			India	Overseas
			31.00	0.00
			31.00	0.00
			0.00	0.00
			0.00	0.00
			0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	42,420.00	84,840.00	PF Contribution	5,090.00	10,180.00
House Rent Allowance	10,717.00	21,434.00	Professional Tax	200.00	400.00
Medical Allowance	6,698.00	13,396.00	Income Tax	10,875.00	17,397.00
Transport Allowance	2,679.00	5,358.00	Infosys Welfare Trust	325.00	650.00
Leave Travel Allowance	6,698.00	13,396.00			
BonusExgratia-AdvancePmt	8,060.00	16,120.00			
Performance Bonus	20,924.00	20,924.00			
Total	98,196.00	175,468.00	Total	16,490.00	28,627.00
			Net Pay	81,706.00	146,841.00

EPS No.PY/BOM/10088/1937744

Name : Laxmikant Sudhakar Anjankar
Designation : Senior Associate Consultant

(Amount in ₹)

Projected Annual Taxable Income			Details of Tax Benefits		
Particulars	Year to Date	Projected Amount	Deductions u/s 16	Maximum	Considered
Gross Salary	175,468.00	948,188.00	Standard Deduction	50,000.00	50,000.00
Gross Total Salary		948,188.00	Professional tax		2,400.00
Deductions		52,400.00	Total		52,400.00
Income under the head Salaries		895,788.00	Exemptions u/s 10		
Gross Taxable Income		895,788.00	HRA Exemption		0.00
Chapter VI-A Deductions:		61,080.00	LTA Exemption		0.00
Total Taxable Income		834,710.00	CEA Exemption		0.00
Tax Payable(on projection basis)		82,620.00	CHA Exemption		0.00
TDS till date		17,397.00	Transport Exemption		0.00
Tax to be deducted/(Refund)		65,223.00	Total		0.00
			Chapter VI-A Deductions		
				Maximum	Considered
			80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, Housing Loan Principal etc]	150,000.00	61,080.00
			80D HIP for self, Spouse, Children	25,000.00	0.00
			80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
			80CCD (1B) NPS self contribution	50,000.00	0.00
			80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
			80E Interest on higher education Loan	NA	0.00
			80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
			80DDB Treatment of Specified disease self/ dependent [INR 40000 in case of Non senior Citizen]	100,000.00	0.00
			80TTA interest on savings bank account & others	NA	0.00
			Total		61,080.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable Income + Current month additional/one time Payout.



HRD/RELVLTR/22-23/1115124

02-Jul-2022

To
Name: Laxmikant Sudhakar Anjankar
Employee No: 1115124

Relieving Letter

Dear Laxmikant Sudhakar Anjankar

With reference to your decision to resign from Infosys Limited ("Company" hereafter) and your resignation letter dated 31-Mar-2022 we are in acceptance of the same and you are relieved of your duties and responsibilities from the closing hours of 29-Jun-2022.

Your service records are as follows:

Name	Laxmikant Sudhakar Anjankar
Last Role Designation	Senior Associate Consultant
Date of Joining	07-Jan-2021
Date of Leaving	29-Jun-2022

We draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of the Company that you may have had access to during your employment.

Thank you for your contribution to Infosys and wishing you the best!

For Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.07.02 01:10:36 IST

Richard Lobo
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115
44, Infosys Avenue
Hosur Road, Electronics City
Bengaluru 560 100, India
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